

5.18 Working conditions of employees in manufacturing industries (concluded)

Item	Office (percentage ²)					Non-office (percentage ²)				
	1981	1982	1983	1984	1985	1981	1982	1983	1984	1985
PAID HOLIDAYS										
Less than 10 days	14	14	9	9	10	18	15	12	13	12
10 days	15	13	14	13	12	15	13	13	12	12
11 days	25	26	29	27	27	24	26	29	27	25
More than 11 days	45	47	47	51	51	45	46	46	48	51
VACATIONS WITH PAY³ (number of weeks and service required)										
3 weeks - with service:	99	99	98	99	99	96	96	97	96	96
Less than 4 years	13	16	18	35	38	9	11	10	23	29
4 to 5 years	76	75	76	57	55	74	74	76	62	56
More than 5 years	8	7	5	6	4	12	11	10	10	10
4 weeks - with service:	95	96	96	96	96	91	91	91	91	91
Less than 10 years	14	20	21	22	22	15	23	22	22	23
10 years	26	28	31	33	38	19	21	22	25	33
More than 10 years	55	47	44	42	36	56	45	45	44	34
5 weeks - with service:	83	84	85	84	84	75	76	76	75	75
Less than 20 years	18	21	23	24	25	19	23	24	23	23
20 years	37	40	40	41	40	33	34	35	36	37
More than 20 years	28	22	21	18	19	24	18	17	16	14
6 weeks - with service:	41	46	46	45	44	39	42	42	40	39
Less than 25 years	6	8	8	8	7	8	11	10	9	8
25 years	15	18	17	18	19	11	14	14	14	14
More than 25 years	21	19	21	20	19	20	18	18	18	17
7 weeks - with service:	2	3	6	9	8	8	15	13	14	13
Less than 25 years	1	1	—	—	—	2	3	—	—	—
25 years	1	1	2	2	2	3	10	3	2	2
More than 25 years	—	1	4	7	6	2	2	10	12	11

¹ Supervisory, professional and technical staff, and personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities.

² Proportion of employees in establishments reporting specific provisions to the total number of employees in all reporting establishments.

³ Legislation in all jurisdictions in Canada entitle employees to at least 2 weeks annual vacation with pay generally after 1 year of employment.

5.19 Average wage and salary rates for selected occupations for certain metropolitan areas and cities

Occupation	Halifax-Dartmouth, NS				Saint John, NB				Montreal, Que.			
	1982	1983	1984	1985	1982	1983	1984	1985	1982	1983	1984	1985
\$ an hour												
Maintenance trades												
Carpenter, maintenance	9.92	10.62	11.21	11.18	10.51	11.04	11.54	11.53	11.01	11.63	12.36	12.60
Electrical repairer	11.32	12.31	13.13	13.16	13.08	14.69	14.88	15.20	12.00	12.87	13.48	13.78
Maintenance machinist	11.06	12.23	12.85	13.16	11.47	12.56	13.69	14.08	11.90	12.62	13.27	13.45
Millwright	11.28	11.77	12.32	12.69	13.81	14.91	15.77	15.35	12.03	13.00	13.42	14.02
Painter, maintenance	9.46	9.86	10.67	10.23	10.30	11.90	12.24	12.12	10.62	11.14	11.87	12.28
Plumber, maintenance	11.83	12.48	13.05	13.28	11.08	11.69	11.43	12.17	11.81	12.30	13.02	13.32
Welder, maintenance	9.90	12.21	11.28	11.80	13.85	14.30	15.27	15.15	11.47	12.20	12.77	13.05
Service occupations												
Cleaner, heavy duty	7.61	9.27	9.57	8.78	8.58	9.26	8.70	8.93	9.52	10.05	10.02	10.00
Security guard	5.31	5.66	6.04	6.20	5.62	5.89	6.16	6.35	6.66	6.77	7.38	7.06
Truck driver, light	7.94	8.45	9.05	8.99	8.91	9.53	10.02	10.31	9.16	9.66	9.86	10.48
Truck driver, heavy	8.90	9.28	10.29	10.86	9.45	9.92	10.08	10.42	10.74	11.41	11.86	12.32
Labourer, non-production	8.09	8.76	9.46	10.00	8.51	9.49	9.70	9.64	8.98	9.71	10.19	10.40
\$ a week												
Office occupations												
Accounting clerk, junior	255	269	291	300	295	317	311	326	279	296	320	328
Accounting clerk, senior	308	336	351	368	351	361	364	406	341	367	398	416
Office clerk, junior	233	254	275	281	242	266	269	293	260	279	306	315
Office clerk, intermediate	295	314	331	338	312	319	335	355	327	346	364	373
Office clerk, senior	358	379	396	405	377	385	383	404	387	406	426	435
Data entry operator, senior	291	318	329	345	326	344	403	436	316	329	303	316